### Form **8879-TE**

#### IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning  $\frac{7}{01}$ , 2022, and ending  $\frac{6}{30}$ , 20  $\frac{2023}{000}$ 

EIN or SSN

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

56-2215129 ASCEND NONPROFIT SOLUTIONS Name and title of officer or person subject to tax STEPHEN WATSON Treasurer Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . . . 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here . . . . 6a Form 990-T check here.... **7a Form 4720** check here . . . . 8a Form 5227 check here 9a Form 5330 check here . . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize Foard and Company P.A. to enter my PIN as my signature Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 56123614342 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

### FOARD AND COMPANY P.A. 817 E MOREHEAD ST STE 100 CHARLOTTE, NC 28202 704-372-1515

November 9, 2023

ASCEND NONPROFIT SOLUTIONS 601 E 5TH STREET Suite 450 CHARLOTTE, NC 28202

Dear Client:

Enclosed is your 2022 Federal Return of Organization Exempt from Income Tax. In order to complete the electronic filing of this return, please sign and return Form 8879-EO. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

**Garrett Summers** 

## Foard and Company P.A.

817 E Morehead St Ste 100 Charlotte, NC 28202 704-372-1515

Client A1772 November 9, 2023

ASCEND NONPROFIT SOLUTIONS 601 E 5TH STREET #450 CHARLOTTE, NC 28202 704-943-9631

#### **FEDERAL FORMS**

Form 990 2022 Return of Organization Exempt from Income Tax

Schedule A Organization Exempt Under Section 501(c)(3)

Schedule B Schedule of Contributors

Schedule D Schedule D

Schedule I Grants and Other Assistance Inside U.S.

Schedule J Schedule J

Schedule O Supplemental Information

Schedule R Related Organizations and Unrelated Partnerships

Form 8879-TE IRS e-file Signature Authorization

**FEE SUMMARY** 

**Preparation Fee** 

2022 Federal Exempt Organization Tax Summary										
ASCEND NONPR	OFIT SOLUTIONS		56-2215129							
REVENUE	2022	2021	Diff							
Contributions and grants Program service revenue Investment income Other revenue	649,792 4,744,769 38,791 86,526	679,382 4,327,716 -153,024 116,261	-29,590 417,053 191,815 -29,735							
Total revenue	5,519,878	4,970,335	549,543							
EXPENSES  Grants and similar amounts paid	110,000 2,844,821 2,254,417	242,790 2,267,927 2,220,264	-132,790 576,894 34,153							
Total expenses	5,209,238	4,730,981	478,257							
NET ASSETS OR FUND BALANCES  Revenue less expenses.  Total assets at end of year.  Total liabilities at end of year.  Net assets/fund balances at end of year.	310,640 15,063,330 3,294,790 11,768,540	239,354 12,371,163 899,489 11,471,674	71,286 2,692,167 2,395,301 296,866							

1	^	22
	u	ZZ

## **General Information**

# Page 1

#### **ASCEND NONPROFIT SOLUTIONS**

56-2215129

Forms needed for this return

Federal: 990, Sch A, Sch B, Sch D, Sch I, Sch J, Sch O, Sch R

Carryovers to 2023

None

## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calen	dar year, or tax year beginning $7/01$ , 2022, and ending	6/30		<b>20</b> 2023
В	Check	if applicable:	C			fication number
	А	ddress change	ASCEND NONPROFIT SOLUTIONS	5	6-2215	129
	-	ame change	601 E 5TH STREET #450		lephone numb	
		nitial return	CHARLOTTE, NC 28202	7	04-943	-9631
	-	nal return/terminated			04 743	7031
		mended return		G 0**	oss receipts	5 5 505 751
	$\mathbf{H}$		F. Name and address of principal officer:	I(a) Is this a group		<u> </u>
	ША	pplication pending	STEPHEN WALSON	• •		
_	Tay	avament atatuar	Same As C Above	<b>I(b)</b> Are all subording If "No," attach	a list. See ins	tructions.
÷		exempt status:				
<u>, , , , , , , , , , , , , , , , , , , </u>				(c) Group exemption		170
K		n of organization:	X Corporation Trust Association Other L Year of formation	n: 2000	IVI State of I	egal domicile: NC
Pa	art I	Summar			D O.	
	1		be the organization's mission or most significant activities: STRENGTHEN			
ဗ္ပ			T COMMUNITY THROUGH ACCESS TO FACILITIES AND SH	ERVICES TI	HAT LEA	ADS_TO
Jan		GREATER	IMPACT AND EFFICIENCY.			
ē	_	Chook this he	if the organization discontinued its operations or disposed of mor		ita nat aa	
õ	3	Check this bo	ting members of the governing body (Part VI, line 1a)			seis. 22
∘જ	4		dependent voting members of the governing body (Part VI, line 1b)			22
Activities & Governance	5		of individuals employed in calendar year 2022 (Part V, line 2a)			41
≅	6		of volunteers (estimate if necessary)			50
Act	7a	Total unrelate	ed business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Y	ear	Current Year
45	8	Contributions	and grants (Part VIII, line 1h)	679	382.	649,792.
Revenue	9	Program serv	rice revenue (Part VIII, line 2g)	4,327	7,716.	4,744,769.
ķ	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)	-153	3,024.	38,791.
ď	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,261.	86,526.
	12		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	, -	),335.	5,519,878.
	13		milar amounts paid (Part IX, column (A), lines 1-3)		2,790.	110,000.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)			
'n	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), lines 5-10)	2,267	7,927.	2,844,821.
Expenses	16a	Professional	fundraising fees (Part IX, column (A), line 11e)			
ber	b	Total fundrais	sing expenses (Part IX, column (D), line 25) 194,838.			
Щ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	2 220	),264.	2,254,417.
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)			
	19		expenses. Subtract line 18 from line 12		),981.	5,209,238.
		rtevenue less	expenses. Subtract line 16 from line 12	Beginning of Cu	9,354.	310,640. End of Year
Net Assets or Fund Balances	20	Total assets	(Part X, line 16)	15,14°		15,063,330.
lese Balz	21		s (Part X, line 16)		5,154.	3,294,790.
et /						
			fund balances. Subtract line 21 from line 20	11,471	L,6/4.	11,768,540.
	art II	Signatur				
Und	er pena plete. D	Ities of perjury, I de Declaration of prepa	clare that I have examined this return, including accompanying schedules and statements, and to th rer (other than officer) is based on all information of which preparer has any knowledge.	e best of my knowl	edge and beli	ef, it is true, correct, and
c:		Signature of	officer	Date		
Sig He	gn					
116	16	_	N WATSON TI	reasurer		
			reparer's name Preparer's signature Date	T	11	PTIN
_		, ,		Check	ш"	
Pa			t Summers	self-em	ployed	P02001620
Pro	epar	er Firm's name				
US	e Or	ily Firm's addre		Firm's		1688300
			Charlotte, NC 28202	Phone	no. 704-	-372-1515
Ma	y the	IRS discuss th	is return with the preparer shown above? See instructions			. X Yes No

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly	y describe the organization's mission:		
	STR	ENGTHENING THE CHARLOTTE AREA'S NONPROFIT COMMUNITY THROUGH ACCESS TO	FACILI	TIES
	AND	SERVICES THAT LEADS TO GREATER IMPACT AND EFFICIENCY.		
			. – – – -	
2	Did the	e organization undertake any significant program services during the year which were not listed on the prior		
		990 or 990-EZ?	Yes	X No
	If "Yes	s," describe these new services on Schedule O.		21
3		ne organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
3		s," describe these changes on Schedule O.	''	A NO
		•		
4	Section	ibe the organization's program service accomplishments for each of its three largest program services, as meas on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, t	he total ex	nenses.
	and re	evenue, if any, for each program service reported.		.рол.оос,
4a	(Code	e:) (Expenses \$3, 253, 622. including grants of \$) (Revenue \$	2 558	8,494.)
	•			
	<u> </u>			
			-	
			-	
			. – – – –	
4b	(Code	e: ) (Expenses \$ 1,039,054. including grants of \$ ) (Revenue \$	2.169	9,475.)
	•	CENTER:	2,10.	<del>5   1   5 .</del> /
		VIDED CLASS A OFFICE SPACE, CONFERENCE ROOMS AND CLIENT VOLUNTEER PARK	CINC IN	
		OWN CHARLOTTE AT A RATE WELL BELOW MARKET TO 12 NONPROFIT AGENCIES THA		
		LIVES OF CHILDREN AND FAMILIES. THE CENTER'S PROXIMITY TO THE CHARLOT		
		TER AND THE PRESENCE OF THE 12 AGENCIES IN ONE BUILDING MAKES IT MORE		
		CHILDREN AND FAMILIES WITH COMPLEX NEEDS TO ACCESS SERVICES FROM A VA		01
		NCIES IN ONE VISIT. IT ALSO FOSTERS COLLABORATION AMONGST THE AGENCIES		
		ROVES THE QUALITY OF SERVICE PROVIDED TO THEIR CLIENTS. THE CENTER IS		
		E MODEL FOR COLLABORATION. FIFTEEN GROUPS ACROSS THE COUNTRY HAVE CONT		
		TER'S EXECUTIVE DIRECTOR FOR SITE VISITS AND TO PARTICIPATE IN WEBINAF	<u> </u>	<u> HARE</u>
	THE	SECRETS TO OUR SUCCESS.		
4c	(Code	e: ) (Expenses \$ 647,118. including grants of \$ 110,000.) (Revenue \$		)
		CAL SPONSORSHIPS: THE CENTER PROVIDES FISCAL SPONSORSHIP AD SERVICES TO		
		ORPORATED GROUPS WHOSE MISSIONS AND CAUSES ARE ALIGNED WITH THE CENTER		STON.
		CAL SPONSORSHIP ALLOWS INDIVIDUALS AND GROUPS TO ORGANIZE AROUND SOCIE		
		CERNS, CONDUCT CHARITABLE ACTIVITIES AND RECEIVE TAX-EXEMPT GRANTS AND		TONS
		HOUT BUILDING A FULL ORGANIZATIONAL INFRASTRUCTURE OR RECEIVING A FORM		
		PROFIT STATUS FROM THE IRS. THIS ENHANCES THE CENTER'S, AS WELL AS THE		
		MODIC ELEVIDITIMY PERIODENCY PERCONTINUES AND INNOVACION		
	<u> </u>	TOR'S FLEXIBILITY, EFFICIENCY, EFFECTIVENESS AND INNOVATION.		
			- – – – -	
			- – – – -	
4d		program services (Describe on Schedule O.)		
	(Expe			)
4e	Total	program service expenses 4,939,794.	·	

# Form 990 (2022) ASCEND NONPROFIT SOLUTIONS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Х	
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Χ	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		Х
18		18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2022) ASCEND NONPROFIT SOLUTIONS Part IV Checklist of Required Schedules (continued)

23 Did the organization answer "Yes" to Part VII, Section A, Iniu 3, 4, or 5, about compensation of the organization's current scheme of offices, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 X below the flast day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 240 through 24d and complete Schedule K. If "Yes," for time 25d.  24a b the organization invest any proceeds of tax-exempt bonds beyond a lemporary period exception?  24b b b dit the organization invest any proceeds of tax-exempt bonds beyond a lemporary period exception?  24c b b dit the organization invest any proceeds of tax-exempt bonds beyond a lemporary period exception?  24d b did the organization invest any proceeds of tax-exempt bonds beyond a lemporary period exception?  24d b did the organization avaitation are acrow account other than a refunding scrow at any time during the year 10 and 10 through 24d and any tax-exempt bonds?  25a Section 501(x)(3), 501(x)(4), and 501(x)(2) organizations of the organization engage in an excess benefit transaction with a disqualified person in outring the year?  25a Section 501(x)(3), 501(x)(4), and 501(x)(2) organization so the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Form 990 or 990-E27 if "Yes," complete Schedule I., Part I.  25b b is the organization avait with a lengaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Form 990 or 990-E27 if "Yes," complete Schedule I., Part II.  25c b different prior priority organization organizations for priority organization and priority organization organization report any annount on Part X. line 5 or 22, for reservables from organization priority organization reported priority organization organization reported priority organization priority organ				Yes	No
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IV.  2a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, this was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and 24h bid the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  2ab bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  2db control of the organization and an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  2dc control of the organization and an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  2dd control of the organization and the properties of the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  25a section 501(6/3), 501(c/4), and 501(c/29) organizations by the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5 or 22, for receivables from or psychibles to any current or former officer, director. Trustee, key employee, creator or founder, substantial contribution or any of these persons? If "Yes," complete Schedule L, Part II.  2b Line organization report are against or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or a more individual described in line 28a? If "Yes," complete Schedule L, Part IV.  2b Line organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
complete Schedule K, If "No." go to line 25a.  24a   24b   Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	Х	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bords?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization with a disqualified person during the year? If "Yes," complete Schedule I. Part I.  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I. Part I.  25b bits the organization wave that it engaged in an excess benefit transaction with a disqualified person in a grory year, and that the transaction has not been reported on any of the organization's prior forms 990 or 990 E27 if "Yes," complete Schedule I., Part I.  25b Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder substantial contribution or or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part II.  26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or employee thereor, a grant selection committee member, or to a 35% controlled entity (including an employee thereor) or family member of any of these persons? If "Yes," complete Schedule I., Part III.  27 Did the organization aparty to a business transaction with one of the following parties (see the Schedule I., Part IV.  28 Was the organization or any individual described in line 28a? If "Yes," complete Schedule I., Part IV.  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II., Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II., Part IV.  29 Did the organization selection for the following and the organization with a	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d d Did both organization are part at the spanning of the property of "Yes," complete Schedule L, Part I. 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction is not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II. 25b    25b   Schedule L, Part I. 25b   Schedule L, Part II. 25b   Schedule L, Part II. 25b   Schedule L, Part II. 25b    26   Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III. 26c   Schedule L, Part III. 27c	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the fransaction is not been reported on any of the organization's profession or payables to any current or former officer, director, rustee, key employee, creator or founder, substantial contribution or 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.  26 Did the organization are post a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or any or three persons? If "Yes," complete Schedule L, Part III.  27 Did the organization are part by a business transaction with one of the following parties (see the Schedule L, Part IV, enstructions for applicable filing thresholds, conditions, and exceptions):  28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b D Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  29 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections  30 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections  32 Did the organization complete Schedule R, Part	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or Tamily member of any of these persons? If "Yes," complete Schedule L, Part II.  26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II.  27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV.  28 In a standard of the seed of the seed of the following parties (see the Schedule L, Part IV.  28 In a standard of the seed of the seed of the following parties (see the Schedule L, Part IV.  28 In a standard of the seed of	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
that the fransaction has not been reported on any of the organization's prior Forms '990 or '990-EZ' If 'Yes," cómplete Schedule L, Part I.  25b   26b   10th the organization report any amount on Part X, Izine 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% confrolled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.  27c   27d	25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule and the substantial contributor or employee thereof) or family member of any of these persons of If "Yes," complete Schedule L, Part IV.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28 c complete Schedule L, Part IV.  28 c complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part II.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  32 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II, III, or IV, and Part V, line 1.  33 Did the organization ore on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-32 and 301.7701-32 if "Yes," complete Schedule R, Part V, Iine 2.  34 Was the organizat	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Ye's," complete	25b		Х
employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28a  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 Did the organization will one of the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 Did the organization one one one of the feed of the organization under Regulations sections 301.7701-32 and 301.7701-32 if "Yes," complete Schedule R, Part II.  32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iline 1.  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iline 2.  34 Was the organization expected in come tax purposes? If "Yes," complete Schedule R, Part V, Iline 2.  35 Did the organization complete Sched		former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  28a  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  28c  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301,7701-3? If "Yes," complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2.  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2.  37 Did the organization complete Schedule R, Part V, Iine 2.  38 Did the organization complete Schedule R and provide explanations on Schedule R, Part V, Iine 1.  39 Did the organization organized to complete Schedule R and provide explanations on Schedule R, Part V, Iine 2.  39 Did the organization complete Sc	27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		Х
"Yes," complete Schedule L, Part IV.  28a  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  28c  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Ses," complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 30.1.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line I.  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization or for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2.  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V.  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for fed		instructions for applicable filing thresholds, conditions, and exceptions):			
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V. line 2  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  39 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b a	а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-32 If "Yes," complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?  35b If "Yes," complete Schedule R, Part V, Iine 2.  35b Jid the organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2.  37 Did the organization complete Schedule R, Part V, Iine 2.  38 Did the organization complete Schedule O and provide explanations on Schedule O, Part VI, Iines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  38 X  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V.  10 Did the organization compl	b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  10 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  11 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  12 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  13 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.  13 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  13 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  14 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  15 Did the organization. So the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  16 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  17 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  18 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  19 Note: All Form 990 filers are required to complete Schedule O.  20 Did the organization complete Schedule O contains a response or note to any line in this Part V.  21 Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  22 Did the organization comply wi	С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
contributions? If "Yes," complete Schedule M.  30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  34 35 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V.  1a Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.  1a 34  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.  1b 0  1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part It.  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1.  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2.  35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2.  36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  37 Jid the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  38 Tatements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V.  4 Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  4 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1 C	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
32   33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 X    34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1. 34    35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a    b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2    35b    36    Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2    36    Joi the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.    37    Joi the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   Note: All Form 990 filers are required to complete Schedule O.    38    Did the organization conduct more tax purposes? If "Yes," complete Schedule O.    39    Joi the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   Note: All Form 990 filers are required to complete Schedule O.    39    Joi the organization complete Schedule O form 1096. Enter -0- if not applicable.    30    Joi the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?    30    Joi the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?    31    Joi the organization comply with backup withholding rules for reportable payments to vendors	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1.  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b Bid "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  38 X  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  4 b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.  5 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
and Part V, line 1.  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V.  37 Jid the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  38 Jid The Organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  38 Jid The Organization complete Schedule O contains a response or note to any line in this Part V.  19 Jia Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  10 Jia Botton organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Х	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  35b  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.  36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  37 Jid the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  28 Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V.  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  1b 0  1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.	34		34		Х
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.  38 X  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V.  Yes N  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  1a 34  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.  1b 0  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.	35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
organization? If "Yes," complete Schedule R, Part V, line 2	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
Note: All Form 990 filers are required to complete Schedule O.  Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V.  Yes N  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
Check if Schedule O contains a response or note to any line in this Part V.  Yes N  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	Par				
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Check if Schedule O contains a response or note to any line in this Part V		Vaa	. No
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		res	NO
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?					
	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	D A A	(gambling) winnings to prize winners?		000	2000

Form 990 (2022) ASCEND NONPROFIT SOLUTIONS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 41								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х					
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ					
h	as required?	7g 							
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h							
organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year    Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	134							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
excess parachute payment(s) during the year?									
Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would								
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							
	TEF A010T - 00101100	_							

Form 990 (2022) ASCEND NONPROFIT SOLUTIONS 56-2215129 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 22 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. See . Schedule.. Q...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records. ASCEND NONPROFIT SOLUTIONS 601 E 5TH STREET SUITE 450 CHARLOTTE NC 28202 704-943-9544

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

VICE CHAIR

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
		(C)								
(A) Name and title	(B) Average hours per	thar	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other			
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) SHELLEY WHITE	45	]								
President & CEO	0			Χ				177,591.	0.	18,391.
(2) JIM BALES	45									
CFO	0			Χ				141,897.	0.	16,929.
	$-\frac{45}{0}$	-		Х				115,232.	0.	26,215.
(4) SHARON DAVIS	45			21				113,232.	0.	20,213.
CHO	- 35 -			Χ				106,750.	0.	24,146.
(5) KELLY MUSANTE	45							10077001	<u> </u>	21/1101
ENGAGEMENT OFFI	0			Χ				83,604.	0.	4,207.
(6) MARTHA BORGESE	2									
BOARD MEMBER	0	Х						0.	0.	0.
(7) DEE BUMGARDNER	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(8) STEVEN HINTZ	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(9) EMILY CANTRELL	3									
PRESIDENT	0	Χ		Χ				0.	0.	0.
(10) CHARLES HUNT	2									
BOARD MEMBER	0	Х						0.	0.	0.
(11) EMILY CALDWELL	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(12) AMY JOHNSON	2									
BOARD MEMBER	0	Χ						0.	0.	0.
(13) BILL CURRENS	2									
BOARD MEMBER	0	Х						0.	0.	0.
(14) ROBERT KELLY	3									
		1	1		i	1			•	•

Pal	T VII   Section A. Officers, Directors, 1rt		ney	Em	•		es, a	and	a Hignest Com	pensated Emp	oyees	<b>5</b> (conti	nued)
		(B)			(0	•							
	(A) Name and title	Average hours per week (list any hours for related	box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	compe the c	(F) ated am of other ensation organizated d related anization	from tion d				
		organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee		employee	Highest compensated employee	,					
<u>(15)</u>	<u>WENDI_FLEENDER</u> BOARD_MEMBER	2	X						0.	0.			0.
(16)	JENNIFER HOLLAND THOMPSON BOARD MEMBER	$-\frac{2}{0}$	Х						0.	0.			0.
(17)	BERNADETTE WILLIAMS LOOPER BOARD MEMBER	2	X						0.	0.			0.
(18)	KELSEY MAYO SECRETARY	3	Х		Х				0.	0.			0.
(19)	PAMELA WIDEMAN BOARD MEMBER	2	Х						0.	0.			0.
(20)	RICH MCKINGHT IMMEDIATE PAST	2	Х						0.	0.			0.
(21)	STEPHEN WATSON Treasurer	3	Х		Х				0.	0.	0.		
(22)	BARRY METZGER BOARD MEMBER	2	Х						0.	0.		0.	
(23)	KAUMIL SHAH BOARD MEMBER	2	Х						0.	0.			0.
(24)	LAUREN SPEGAL BOARD MEMBER	2	Х						0.	0.	0.		
(25)	DIAMOND STATON-WILLIAMS BOARD MEMBER	2	Х						0.	0.			0.
	Subtotal								625,074.	0.	89,888.		
d	Total (add lines 1b and 1c)								0. 625,074.	0.			0. 888.
2	Total number of individuals (including but not limited from the organization ${\bf 4}$	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
3	Did the organization list any <b>former</b> officer, direc	tor tructo	20 14	N/ Or	mple	0,400	or	hiak	act componented	omployoo		Yes	No
	on line 1a? If "Yes,"compléte Schedule J for suc	h individu	ıaİ								. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If "\	Yes,	" con	nple	ete Schedule J for		. 4	X	
5	Did any person listed on line 1a receive or accruing for services rendered to the organization? If "Yes	e comper s," comple	nsatio ete S	n fro	om dule	any • <i>J f</i> o	unre or su	late ch p	ed organization or person	individual	. 5		X
Sec 1	tion B. Independent Contractors  Complete this table for your five highest compen	sated inde	epen	dent	COL	ntra	ctors	tha	t received more th	nan \$100,000 of			
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)									C)				
Name and business address Description of services Co								Compe	ensatio	on			
_													
2	Total number of independent contractors (including b	aut not lim	ited +	n tha	ا مع	istor	l aho	Ve\ .	who received more	than			
4	\$100,000 of compensation from the organization	0	n <del>c</del> u l	JUIO	13C	1315(	a abu	ve)	WITH TECETVER HINTE	uiali			

#### Form 990

### **Continuation Sheet for Form 990**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Employler Identification number

Name of the Organization									Employler identification nun	iber	
ASCEND NONPROFIT SOLUTIONS									56-2215129		
Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											
(A)	(B)	(C) P	osition ox, unl	(do not	check son is	k more that both an o	an one fficer	(D)	(E)	(F)	
Name and title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	Estimated amount of other compensation from the organization and related organizations	
(1) DONALD TATE	2	.,,								0	
BOARD MEMBER (2) JOANETTE FREEMAN	0 2	Х						0.	0.	0.	
BOARD MEMBER	2-	Х						0.	0.	0.	
_(3)		-									
		+									
<u>(5)</u>		+									
(8)		<u> </u>									
(9)		<u> </u>									
(10)		+									
<u>(11)</u>		<u> </u>									
<u>(12)</u>		-									
<u>(13)</u>											
<u>(14)</u>											
(15)											
<u>(16)</u>											
<u>(17)</u>											
<u>(18)</u>		ļ									
<u>(19)</u>											
(20)											
(21)											

		Check if Schedule O contains a response	e or note to any	line in this Part VI	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) 1e	212,207. 21,498.				
Contribution	g	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1g	416,087.	640.700			
	n	Total. Add lines 1a-1f	Business Code	649,792.			
Ĭ	2a			2 506 122	2 506 122		
eve			1120	2,506,122.	2,506,122.		
e E	b		1120	1,871,045.	1,871,045.		
Ę	4		1519 1519	315,230.	315,230.		
တ္တ	e	OTHER PROGRAM INCOME _ 341	1519	52,372.	52,372.		
<u>ra</u>	f	All other program service revenue					
Program Service Revenue	a	Total. Add lines 2a-2f		4,744,769.			
	3	Investment income (including dividends, interes		1,711,700.			
	•	other similar amounts)		42,586.			42,586.
	4	Income from investment of tax-exempt bone					
	5	Royalties					
	C-	(i) Real	(ii) Personal				
		Gross rents 6a 158,607.					
		Less: rental expenses         6b         72,081.           Rental income or (loss)         6c         86,526.					
		Rental income or (loss) 6c 86,526.  Net rental income or (loss)		06 506			06 506
		(i) Securities	(ii) Other	86,526.			86,526.
	/a	Gross amount from					
	L-	other than inventory 7a					
	D	Less: cost or other basis and sales expenses <b>7b</b>	3,795.				
	С	Gain or (loss) 7c	-3,795.				
	d	Net gain or (loss)		-3,795.			-3,795.
Jue	8a	Gross income from fundraising events (not including \$					
Other Reven		of contributions reported on line 1c).  See Part IV, line 18					
7	h	Less: direct expenses 8b	$\overline{}$				
Ě		Net income or (loss) from fundraising event	ts				
S							
	Эa	Gross income from gaming activities. See Part IV, line 19					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	5				
	1 <b>0</b> a	Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold 10b	24				
	С	Net income or (loss) from sales of inventory	Susiness Code				
Miscellaneous Revenue	11a	Б					
瓦克	a h						
ĕ ≅	C						
<b>2</b> 6.	11a b c d	All other revenue					
Σ		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		5,519,878.	4,744,769.	0.	125,317.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a r	(A)	(B)	(C)	(D)
Do r 6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments.  See Part IV, line 21	110,000.	110,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	220,000	220,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	705 422	741,254.	6,447.	27 722
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described	785,433.	741,234.	0,447.	37,732.
	in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,591,198.	1,499,456.	13,118.	78,624.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30,968.	29,188.	255.	1,525.
9	Other employee benefits	265,943.	249,677.	2,177.	14,089.
10	Payroll taxes	171,279.	161,433.	1,407.	8,439.
11	Fees for services (nonemployees):				
	Management				
	Legal	1.	1.		
	Accounting	45,443.	29,208.	16,235.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	258,804.	211,704.	4,458.	42,642.
12	Advertising and promotion	11,812.	5,794.		6,018.
13	Office expenses	19,857.	15,515.	1,065.	3,277.
14	Information technology	303,262.	303,262.		
15	Royalties				
16	Occupancy	607,735.	607,735.		
17	Travel	532.	33.		499.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,441.	19,898.		543.
20	Interest	12,070.	12,070.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	381,819.	381,819.		
23	Insurance	57,550.	27,199.	29,444.	907.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Program Support	526,401.	526,401.		
b	Dues & Membership	8,690.	8,147.		543.
c d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,209,238.	4,939,794.	74,606.	194,838.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any lin	e in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			2,743,257.	1	1,369,153.
	2	Savings and temporary cash investments			376,913.	2	904,603.
	3	Pledges and grants receivable, net			95,000.	3	65,000.
	4	Accounts receivable, net			147,308.	4	332,315.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er office I contrib rsons	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified p	ersons (	as defined under		_	
		section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net			62,529.	7	40,144.
S	8	Inventories for sale or use		L	02,329.	8	40,144.
Assets	9	Prepaid expenses and deferred charges			146,073.	9	136,935.
As	_		1 1		140,073.	,	130,933.
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		14,380,265.		10	
		Less: accumulated depreciation		7,177,882.	7,134,854.	10c	7,202,383.
	11	Investments — publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11.		-	991,882.	12	1,528,018.
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets.		-	0 150 010	14	16,169.
	15	Other assets. See Part IV, line 11		-	3,450,012.	15	3,468,610.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		15,147,828.	16	15,063,330.
	17	Accounts payable and accrued expenses			207,803.	17	146,689.
	18	Grants payable		L		18	
	19	Deferred revenue			135,987.	19	86,279.
	20	Tax-exempt bond liabilities		_		20	
ies	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 3	35%		22	
	23	Secured mortgages and notes payable to unrelated th	nird parti	ies	514,511.	23	297,962.
	24	Unsecured notes and loans payable to unrelated third	l parties		,	24	, , , , , , , , , , , , , , , , , , , ,
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		L	2,817,853.	25	2,763,860.
	26	<b>Total liabilities.</b> Add lines 17 through 25			3,676,154.	26	3,294,790.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	•	X			
alaı	27	Net assets without donor restrictions			10,717,710.	27	11,132,951.
ä	28	Net assets with donor restrictions			753,964.	28	635,589.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipment	nent fund	d		30	
188	31	Retained earnings, endowment, accumulated income,	, or othe	r funds		31	
t A	32	Total net assets or fund balances			11,471,674.	32	11,768,540.
Ne	33	Total liabilities and net assets/fund balances			15,147,828.	33	15,063,330.
RΔ	Δ		TFFA0111	L 09/01/22	•	•	Form <b>990</b> (2022)

Form **990** (2022)

		6-2215129		Pa	ge <b>12</b>
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,5	19,8	78.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,2	09,2	238.
3	Revenue less expenses. Subtract line 2 from line 1	3		10,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,4		
5	Net unrealized gains (losses) on investments			13,7	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	11,7	60 5	
Pai	t XII Financial Statements and Reporting	10	11 <i>, 1</i>	00,0	140.
ı aı					
	Check if Schedule O contains a response or note to any line in this Part XII				
_				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	iewed on a			
	Were the organization's financial statements audited by an independent accountant?		2b	Х	
L	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a se		20	71	
	basis, consolidated basis, or both:	parate			
	Separate basis X Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain				
	on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Guidance, 2 C.F.R Part 200, Subpart F?	the Uniform	3a		Χ
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
BAA	TEEA0112L 09/01/22		Form	990 (	(2022)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

	of the organization					Employer identili	
	END NONPROFIT SOLUTIO					56-22151	
Par							ictions.
	organization is not a private found				•	•	
1	A church, convention of church				b)(1)(A)(	i).	
2	A school described in <b>section</b>						
3	A hospital or a cooperative h					• • •	
4	A medical research organization name, city, and state:	tion operated in conj	unction with a hospital o	describe	d in <b>sec</b>	tion 170(b)(1)(A)(iii).	Enter the hospital's
5	An organization operated for section 170(b)(1)(A)(iv). (Co		ege or university owned	or oper	ated by	a governmental unit of	described in
6	A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	(A)(v).	
7	X An organization that normally run in section 170(b)(1)(A)(vi). (0	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general p	ublic described
8	A community trust described	in section 170(b)(1)(	(A)(vi). (Complete Part I	l.)			
9	An agricultural research organiz	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	lege
	or university or a non-land-grar university:		e (see instructions). Enter			and state of the college	e or 
10	An organization that normally from activities related to its e investment income and unrel June 30, 1975. See section 5	exempt functions, sub ated business taxable	oject to certain exception e income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gross
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).	
12	An organization organized ar or more publicly supported or lines 12a through 12d that de	rganizations describe	ed in <b>section 509(a)(1)</b> c	r <b>sectio</b>	n 509(a	)(2). See section 509(	(a)(3). Check the box on
а	<u></u>	on operated, supervise	d. or controlled by its sur	ported c	rganizat	ion(s), typically by givir	na the supported
b	Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	y having control or ation(s). <b>You</b>
С	· ' '		tion operated in connection	n with, a	nd function	onally integrated with, it	s supported
d		rated. A supporting org	janization operated in cor / must satisfy a distribu	nection	with its s	supported organization(	s) that is not
е		ation received a writt	en determination from	the IRS	that it is	a Type I, Type II, Ty	pe III functionally
f	Enter the number of supported of						
g	Provide the following information	n about the supporte	d organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
<u>(D)</u>							
<u>(E)</u>							
<b>.</b>	,						

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	777,402.	456,844.	1,123,767.	679,382.	648,292.	3,685,687.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,	,		,	ŕ	0.
	The value of services or facilities furnished by a governmental unit to the organization without charge	100,000.	100,000.	100,000.	100,000.	100,000.	500,000.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	877,402.	556,844.	1,223,767.	779,382.	748,292.	4,185,687.
6	Public support. Subtract line 5 from line 4						4,185,687.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4	877,402.	556,844.	1,223,767.	779,382.	748,292.	4,185,687.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	283,200.	194,175.	31,642.	172,641.	201,193.	882,851.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	,	, ,	, -	, ,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	3,953.	1,124.		29,415.		34,492.
	Total support. Add lines 7 through 10						5,103,030.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						82.02 %
	Public support percentage from 2						73.65 %
	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization	qualifies as a pub	olicly supported o	rganization			X
b	<b>33-1/3% support test—2021.</b> If th and <b>stop here.</b> The organization						
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	Explain in Part	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		picase complete i	<u> </u>			
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(5) 2513	(0) 2020	(a) 2321	(C) ZOZZ	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
	tion B. Total Support				1	T	
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					
	tion C. Computation of Pul						
	Public support percentage for 20	•	.,,		•		<u> </u>
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17		•		-	* * * *		<u> </u>
	Investment income percentage f						% 
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies a	as a publicly supp	orted organization	
	<b>33-1/3% support tests—2021.</b> If the line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization of the organiz	, check this box	and <b>stop here.</b> Th	e organization qu	ialifies as a public	cly supported organ	ization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

Sche	dule A (Form 990) 2022 ASCEND NONPROFIT SOLUTIONS 56-2215129	)	F	age <b>5</b>
Pai	t IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion B. Type I Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		res	No
	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported			
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees			
	were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
_	during the tax year.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in <b>Part VI</b> how providing such</i>			
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sac	tion C. Type II Supporting Organizations			
360	tion 6. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_		•		
Sec	tion D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
•				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at			
	all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ı				
(	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uction	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
i	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
I	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities	2L		
	but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
i	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	За		
ı	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	niza	tions	110111
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	I Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Par	<code>₹ V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue)</code>	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Line 6 amount divided by line 5 amount		1.0	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

56-2215129

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 10 - Other Income

Nature and Source	2022		2021	2020		2019		2018
			00 415			ė 1 10 <i>1</i>		2 052
		Ş	29,415.			\$ 1,124.	Ş	3,953.
Total	\$ 0.	\$	29,415.	\$	0.	\$ 1,124.	\$	3,953.

# Schedule B (Form 990)

**Schedule of Contributors** 

0000

Employer identification number

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

ASCEND NONPROFIT SOLUTIONS 56-2215129 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Employer identification number

### ASCEND NONPROFIT SOLUTIONS

56-2215129

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	United Way		Person X Payroll
	601 East 5th Street	\$212,207.	Noncash
	Charlotte, NC 28202	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Bank Of America		Person X Payroll
	100 N Tryon Street	\$ 100,000.	Noncash
	Charlotte , NC 28255		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Giving Back Fund		Person X Payroll
	5101 Santa Monica Blvd	\$66,106.	Noncash
	Los Angeles, CA 90029		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Bloomberg LP		Person X
4	Bloomberg LP 731 Lexington Avenue	\$25,000.	Person X Payroll Noncash
4			Payroll
4 (a) No.	731 Lexington Avenue		Payroll Noncash  (Complete Part II for
	731 Lexington Avenue  New York, NY 10022  (b)	(c) Total contributions	Payroll  Noncash  (Complete Part II for noncash contributions.)
	731 Lexington Avenue  New York, NY 10022  (b)		Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash
	731 Lexington Avenue  New York, NY 10022  (b)	(c) Total contributions	Payroll  Noncash  (Complete Part II for noncash contributions.)  (d)  Type of contribution  Person  Payroll
	731 Lexington Avenue  New York, NY 10022  (b)	(c) Total contributions	Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for
(a) No.	731 Lexington Avenue  New York, NY 10022  Name, address, and ZIP + 4	(c) Total contributions	Payroll   Noncash
(a) No.	731 Lexington Avenue  New York, NY 10022  Name, address, and ZIP + 4	(c) Total contributions	Payroll  Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contributions.)

ASCEND NONPROFIT SOLUTIONS

56-2215129

ı urcıı	Indicasi i Toperty (see instructions). Ose duplicate copies of Fart if it additional s	pace is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	_	
	<del></del>	-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
	<del></del>	-	
		]\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		]\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
	<del></del>	-	
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
	<del></del>	-	
		]\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		1	
		- \$ 	
BAA	TEEA0703L 07/22/22	Schedule I	3 (Form 990) (2022)

Name of organization Employer identification number ASCEND NONPROFIT SOLUTIONS 56-2215129 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

BAA

## SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

asury Go to www.irs.gov/Form990 for instructions and the latest information.

ASCEND NONPROFIT SOLUTIONS 56-2215129 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?.. Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) . . . . . . . . 2 c d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register ...... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III	Organizations Main	taining Collectio	ns of Art, His	toricai i reasures,	or Other Similar A	ssets	(contil	пиеа)
3 Using items	the organization's acquisition (check all that apply):	, accession, and other	records, check ar	ny of the following that m	ake significant use of its	collectio	n	
a P	a Public exhibition d Loan or exchange program							
	cholarly research		e Other	-				
	reservation for future gener							
4 Provid Part >	le a description of the organiz XIII.	zation's collections and	explain how they	further the organization's	s exempt purpose in			
to be	g the year, did the organiza sold to raise funds rather th	han to be maintained	l as part of the or	rganization's collection	?	Yes		No
Part IV	Escrow and Custod reported an amount on Fo	lial Arrangements orm 990, Part X, line 2	<b>s.</b> Complete if the 21.	e organization answered	l "Yes" on Form 990, Pai	t IV, lin	e 9, or	
1 a Is the	organization an agent, trus	stee, custodian or oth	ner intermediary	for contributions or other	er assets not included		_	٦
	orm 990, Part X?s," explain the arrangement in					Yes	L	No
<b>D</b> II TES	s, explain the arrangement if	T Fart Aill and complet	e the following tal	uie.		Amoun	<del>†</del>	
<b>c</b> Begin	ning balance					Amoun		
_	ions during the year							
	butions during the year							
	g balance							
	ne organization include an a					Yes		No
	s," explain the arrangemen				-			┑
							L	_
Part V	Endowment Funds.	Complete if the organ	nization answered	d "Yes" on Form 990, Pa	rt IV, line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e)	Four year	s back
<b>1 a</b> Begin	ining of year balance							
<b>b</b> Contr	ibutions							
	nvestment earnings, gains, osses							
<b>d</b> Grant	s or scholarships							
<b>e</b> Other and p	expenditures for facilities programs							
<b>f</b> Admir	nistrative expenses							
-	of year balance							
	de the estimated percentage	•	· · · · · · · · · · · · · · · · · · ·	e 1g, column (a)) held	as:			
	d designated or quasi-endov		<u> </u>					
	anent endowment	%						
	endowment	<u> </u>						
The pe	ercentages on lines 2a, 2b, a	nd 2c should equal 100	)%.					
3 a Are th	ere endowment funds not in t	the possession of the c	organization that a	re held and administered	I for the	ſ		
•	ization by:					0.00	Yes	No
• • •	nrelated organizations					3a(i)		<del></del>
• • •	elated organizations					3a(ii)		
<ul><li>b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?</li></ul>								<u> </u>
Part VI			ation's endowine	ent iunus.				
Fart VI	Land, Buildings, an Complete if the organizati		Form 000 Dort	IV line 11e Coe Form O	OO Dart V line 10			
				·		4.5		
	Description of property		t or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) [	Book va	alue
1 a Land.		`	1 OSUTION (	basis (otrici)	acprociation			
	ngs			11,795,188.	7,177,882.	Δ	. 617	,306.
	ehold improvements			2,585,077.	,, , , , , , , , , , , , , , , , , , , ,			,077.
	ment			2,000,011.			, 505	, , , , , .
	lines 1a through 1e. (Colum		m 990. Part X. c	column (B), line 10c.)		7	- 202	,383.

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Schedule D (Form 990) 2022

Part VII	Investments — Other Securities.  Complete if the organization answered "Yes" on	n Form 990 Part IV ling	11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
	al derivatives	. ,		,
` '	held equity interests.			
	INCOME FUND	1,528,018.	End of Year Market Valu	e
-				
(A) (B) (C) (D) (E)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
(H)				
<u>(l)</u>				
	n (b) must equal Form 990, Part X, column (B) line 12.)	1,528,018.		
Part VIII	Investments – Program Related.	- Farma 000 David IV lina	N/A	
	Complete if the organization answered "Yes" on (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	t of year market value
(1)	(a) Description of investment	(b) Book value	(c) Method of Valuation. Cost of end	1-01-year market value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on		11d. See Form 990, Part X, line 15.	(h) Dooleyselve
(1) Parc	gin Use of Land	scription		<b>(b)</b> Book value 492,800.
	erred Lease Incentive			244,521.
	rating lease right-of-use			2,721,880.
	er Assets			9,409.
(5)				·
(6)				
(7)				
(8)				
(9) (10)				
-	umn (b) must squal Form 000. Port V solumn (	D) line 15 )		2 460 610
Part X	umn (b) must equal Form 990, Part X, column (a Other Liabilities.	B) IIIIe 13.)		3,468,610.
raitA	Complete if the organization answered "Yes" on	Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line	25.
1.		ription of liability		(b) Book value
	al income taxes			
	er Liabilities			9,409.
	nt-of-use operating lease			2,721,880.
	ant Security Deposits			32,571.
(5)				
(6) (7)				
(8)				
(9)				
(10)				
(11)				
	n (b) must equal Form 990, Part X, column (B) line 25.)			2,763,860.
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's fi	inancial statements that reports the organization's	s liability for uncertain
	nder FASB ASC 740. Check here if the text of the footnote has			

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Reconciliation of Revenue per Reconciliati	eturn.	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total revenue, gains, and other support per audited financial statements	1	7 (74 226
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	7,674,226.
a Net unrealized gains (losses) on investments.2a-13,774.b Donated services and use of facilities.2b2,096,041.	-	
	-	
c Recoveries of prior year grants	-	
d Other (Describe in Part XIII.) See Part XIII 2d 72,081.  e Add lines 2a through 2d.	2 e	2 154 240
3 Subtract line 2e from line 1.	3	2,154,348.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3	5,519,878.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5,519,878.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	T(Ctu	
1 Total expenses and losses per audited financial statements	1	7,377,360.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		, ,
a Donated services and use of facilities 2,096,041.		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) See Part XIII 2d 72,081.		
e Add lines 2a through 2d.	2 e	2,168,122.
3 Subtract line 2e from line 1	3	5,209,238.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,209,238.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X - FASB ASC 740 Footnote

BAA

Part XIII Supplemental Information.

ASCEND NONPROFIT SOLUTIONS IS A NOT-FOR-PROFIT CORPORATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS NOT CLASSIFIED AS A PRIVATE FOUNDATION. CFSC SHARED SERVICES, LLC IS A SINGLE-MEMBER LIMITED LIABILITY COMPANY WHICH DOES NOT HAVE SEPARATE TAX REPORTING STATUS.

ASCEND'S INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE,

AND LOCAL AUTHORITIES. THE CENTER IS NOT AWARE OF ANY ACTIVITIES THAT WOULD

Schedule D (Form 990) 2022

#### Part XIII Supplemental Information (continued)

#### Part X - FASB ASC 740 Footnote (continued)

JEOPARDIZE ITS TAX-EXEMPT STATUS.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THE CENTER TO RECOGNIZE A TAX
BENEFIT OR EXPENSE FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT
THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAX AUTHORITIES, BASED
ON THE TECHNICAL MERITS OF THE POSITION. MANAGEMENT BELIEVES ASCEND HAS APPROPRIATE
SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX
POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS.

#### Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

RENTAL EXPENSES Total	\$	72,081. 72,081.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S		
RENTAL EXPENSES Total	\$ \$	72,081. 72.081.

# SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?.  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  See Part IV  Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government  (b) EIN (c) IRC section (f applicable) (d) Amount of cash grant (e) Amount of noncash (b) Method of valuation (b) Describion of roncash assistance (b) Purpose of grant or government  (c) STREAM Foundation (b) EIN (c) IRC section (f applicable) (d) Amount of cash grant (e) Amount of noncash (b) Method of valuation (b) Describion of roncash assistance (b) Purpose of grant or government (b) Describion of process of grant or government (b) Describion of roncash assistance (c) Purpose of grant or government (b) Describion of roncash assistance (c) Amount of noncash (c) Method of valuation (g) Description of roncash assistance (h) Purpose of grant or government (b) Describion of roncash assistance (h) Purpose of grant or government (c) Describion of roncash assistance (h) Purpose of grant or government (c) Describion of roncash assistance (h) Purpose of grant or government (c) Describion of roncash assistance (n) Describi	ASCEND NONPROFIT SOLUTIONS						56-22151	29
The selection criteria used to award the grants or assistance?								
Cants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.    1 (a) Name and address of departation of government	the selection criteria used to award the	grants or assistant	ce?					X Yes No
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government or govern								
1 (a) Name and address of organization or government								
Cook   FMV appress   Cook	Form 990, Part IV, line 21, f	for any recipient	that received	more than \$5,000. F	Part II can be dupli	cated if additional	I space is neede	ed.
Sistan   Spinsorships   Spinsorshi	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Dallas, TX 75219 72-0986320 501(c)3 15,000 0. sponsorships-  (2) Heart Math Tutoring FO Box 30623 Charlotte, NC 28230 46-4366030 501(c)3 30,000 0. sponsorships-  (3) Receptions for Research-The G 200 East Las Olas Blyd Ft Lauderdale, FL 33301 27-0843891 501(c)3 25,000 0. sponsorships-  (4) Freedom Communities S01 Tuckaseegee Rd Charlotte, NC 28208 82-2329303 501(c)3 30,000 0. sponsorships-  (5) (5) (6) (6) (7)	(1) STREAM Foundation							
Por one of our Fiscal   Sponsorships								fiscal
Fig.	·	72-0986320	501 (c) 3	15,000.	0.			<u> </u>
Charlotte, NC 28230								
Secretions for Research-The G		46 4266020	F01 (-) 2	20.000	0			
200 East Las Olas Blvd   Ft Lauderdale, FL 33301   27-0843891 501(c) 3   25,000.   0.     sponsorships-	·	46-4366030	501 (C) 3	30,000.	0.			
Ft Lauderdale, FL 33301 27-0843891 501 (c) 3 25,000. 0. sponsorships-  (4) Freedom Communities								
(4) Freedom Communities       For one of our fiscal sponsorships         3501 Tuckaseegee Rd Charlotte, NC 28208       82-2329303 501(c) 3       30,000.       0.       sponsorships         (5)       (6)       (7)       (7)       (8)		27-0843891	501 (c) 3	25.000.	0.			
Charlotte, NC 28208 82-2329303 501 (c) 3 30,000. 0. sponsorships-		2. 0010031	001 (0) 0	20,000	Ţ,			+
(5)	3501 Tuckaseegee Rd							
(6) (7) (8)	Charlotte, NC 28208	82-2329303	501 (c) 3	30,000.	0.			sponsorships-
(7) 	(5)							
(7) 								
(7) 								
(8) 	(6)							
(8) 								
(8) 	(7)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table								
2 Enter total number of section 501(c)(3) and government organizations listed in the line I table								
3 Enter total number of other organizations listed in the line 1 table.		-	-					4

	the state of the s	TITE DODOTIONS				0 2210123
Part III	Grants and Other Assistance to		uals. Complete if the	ne organization ans	swered "Yes" on Form	990, Part IV, line 22. Part III
	can be duplicated if additional sp	ace is needed.	•	-		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

## Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

THE DOMESTIC GRANT AWARDS IN FY23 WERE ALL FOR OUR FISCAL SPONSORSHIPS. THE FISCAL SPONSORSHIP PRESENTS ASCEND WITH RECEIPTS THAT SHOW EXPENSES THAT WERE COVERED UNDER THE GRANT.

### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public Inspection

56-2215129

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

ASCEND NONPROFIT SOLUTIONS

**Questions Regarding Compensation** 

Go to www.irs.gov/Form990 for instructions and the latest information. Ins

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **4**a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan?..... 4b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4c Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation

contingent on the revenues of:

a The organization?......

If "Yes" on line 5a or 5b, describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:a The organization?

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III......

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

5a

5h

6a

6b

7

Χ

Χ

Χ

Χ

Χ

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation		
(A) Name and Title	(A) Name and Title		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
SHELLEY WHITE	(i)	177,591.	0.	0.	0.	18,391.	195,982.	0.
1 President & CEO	(ii)	0.	0.	0.	$\frac{1}{0}$ .	0.	0.	0.
JIM BALES	(i)	141,897.	0.	0.	0.	16,929.	158,826.	0.
2 CFO	(ii)	0.	0.	0.	$\overline{0}$ .	0.	0.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)				<b> </b>		<b> </b>	
6	(ii)							
_	(i)				<b> </b>		<b> </b>	
7	(ii)							
	(i)	<u></u>			<b></b>		<b></b>	
8	(ii)							
9	(i)				<b></b>		<del> </del>	
9	(ii)							
10	(i) (ii)				<del></del>			
10	(i)							
11	(ii)	<del></del>			<del></del>			
··	(i)							
12	(ii)	<del></del>			<del> </del>		<del> </del>	
	(i)							
13	(ii)				<del> </del>		<del> </del>	
	(i)							
14	(ii)				t		†	
	(i)							
15	(ii)				T		T	
	(i)							
16	(ii)							
DAA			TEE 4 41 001 07 101	100				(E 000) 0000

BAA

TEEA4102L 07/25/22

Schedule J (Form 990) 2022

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASCEND NONPROFIT SOLUTIONS

Employer identification number

56-2215129

### Form 990, Part III, Line 4a - Program Service Accomplishments

SHARED SERVICES:

PROVIDED SHARED TECHNOLOGY INFRASTRUCTURE, SERVICES AND END USER SUPPORT AND FINANCE AND HUMAN RESOURCES SERVICES ACROSS AGENCIES, THE CENTER PROVIDES CONSISTENT QUALITY AND BREADTH OF SERVICE AT A COMPETITIVE COST, ALLOWING PARTNER AGENCIES TO MORE EFFECTIVELY DEPLOY RESOURCES FOCUSED ON THEIR CORE MISSIONS. COLLECTIVELY DURING FY 2022 THE CENTER'S SHARED SERVICES AGENCIES: SERVED AS THE SPECIALIZED JUVENILE PUBLIC DEFENDER ON MECKLENBURG COUNTY, USED INTERNAL AND EXTERNAL RESOURCES TO INFORM ADVOCACY FOR JUNENILE JUSTICE SYSTEM REFORM; MOVED FAMILIES FROM HOMELESSNESS TO HOUSING, PROVIDE FIRST-TIME HOMEOWNERS WITH THE NECESSARY HOMEOWNER PLANNING CLASSES COUNSELING, CREDIT REPORT ANALYSIS, BUDGET PLANNING AND LINKAGE TO DOWN PAYMENT ASSISTANCE RESOURCES; ASSISTED INDIVIDUALS EXPERIENCING ECONOMIC HARDSHIP IN PREVENTING FORECLOSURE THROUGH COUNSELING AND CONNECTIONS WITH MORTGAGE ASSISTANCE PROGRAMS, BUDGETING AND MONEY MANAGEMENT; PROVIDED LOW-COST CLINIC CARE TO 2,039 PATIENTS, LEVERAGED DONATED CARE FROM APPROXIMATELY 1,600 VOLUNTEER PHYSICIANS, DENTISTS, AND ALLIED HEALTH PROFESSIONALS, SERVED 880 MOMS AND INFANTS WITH INTENSIVE HOME VISITATION SERVICES; PROVIDED BATTERED WOMEN AND CHILDREN WITH EMERGENCY SHELTER, PROVIDED CRIMINAL AND CIVIL COURT ACCOMPANIMENT TO INDIVIDUALS, LEGAL HOTLINE ASSISTANCE, AND LEGAL REPRESENTATION TO INDIVIDUALS WHO WERE VICTIMS OF DOMESTIC VIOLENCE OR SEXUAL ASSAULT; IMPLEMENTED A CRADLE-TO-CAREER EDUCATION AND SERVICES CONTINUUM THAT INCLUDES A CHILD DEVELOPMENT CENTER, A PRE-K THROUGH 8TH GRADE SCHOOL AND WRAPAROUND SERVICES TO MEET FAMILY NEEDS; AND PROVIDED PRACTICAL SUPPORT AND SERVICES THAT WILL ENHANCE THE PHYSICAL, SOCIAL, EMOTIONAL, AND SPIRITUAL QUALITY OF LIFE OF PEOPLE AFFECTED BY HIV. PROVIDED A VARIETY OF MUSIC AND ART EDUCATION PROGRAMS TO AT-RISK CHILDREN IN LOW-INCOME COMMUNITIES AT NO COST TO THE

Employer identification number 56-2215129

#### Form 990, Part III, Line 4a - Program Service Accomplishments

STRATEGIC COMMUNITY PHILANTHROPY IN A FIVE-COUNTY REGION THAT INCLUDES ANSON,
CABARRUS, MECKLENBURG, IREDELL, AND UNION COUNTIES AND IS HOME TO NEARLY 1.5 MILLION
PEOPLE. PROVIDED EDUCATION SERVICES BOTH TO YOUTH AND ADULTS, FREE DENTAL AND MEDICAL
SERVICES AND A WORKFORCE DEVELOPMENT PROGRAM. BEGAN AN INNOVATIVE PILOT PROGRAM TO
PROVIDE VALUABLE ASSISTANCE IN FINANCE, HR, AND IT TO 25 GRASSROOTS ORGANIZATIONS LED
BY PEOPLE OF COLOR, ALLOWING THEM TO FOCUS ON PROGRAM DELIVERY.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

THE AUDIT COMMITTEE WILL CONDUCT A DETAILED REVIEW OF THE FORM 990, INCLUDING
DISCUSSION WITH AGENCY FINANCIAL REPRESENTATIVES. THE FORM 990 WILL BE PROVIDED TO
THE BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

THE CONFLICT OF INTEREST POLICY IS PROVIDED TO EACH BOARD MEMBER AT ORIENTATION AND AGAIN ANNUALLY. THERE IS A FULL DISCUSSION OF THE POLICY ANNUALLY AND EACH BOARD MEMBER IS ASKED TO SIGN A STATEMENT OF UNDERSTANDING OF THE POLICY. THOSE STATEMENTS ARE KEPT ON FILE AND REFERRED TO ON A PERIODIC BASIS.

## Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

THE EXECUTIVE COMMITTEE MET TO CONFIRM THE GOALS AND CONSIDER COMPENSATION FOR THE EXECUTIVE DIRECTOR. THE COMMITTEE USED THREE SALARY SURVEY SOURCES (EMPLOYER'S ASSOCIATION, NON-PROFIT TIMES, AND THE RANGE OF THE OTHER ASCEND NONPROFIT SOLUTIONS EXECUTIVE DIRECTORS IN CURRENT AREA) TO BENCHMARK COMPENSATION FOR THE POSITION. IN ADDITION TO THE SALARY SURVEY DATA, THE COMMITTEE CONSULTED THE ANNUAL BUDGET PREPARED BY THE TREASURER AND THE FINANCIAL COORDINATOR. THE ANNUAL BUDGET CONTAINED A DETAILED SCHEDULE OF COMPENSATION FOR EMPLOYEES AND THE EXECUTIVE DIRECTOR. ONCE THE COMMITTEE REACHED A CONSENSUS REGARDING PERFORMANCE, THE MEMBERS DISCUSSED COMPENSATION RELATIVE TO THE ANNUAL BENCHMARKS AND ESTABLISHED OBJECTIVES AND PRESENTED THEIR FINDINGS AND RECOMMENDATIONS FOR REVIEW AND APPROVAL DURING AN

Schedule O (Form 990) 2022 Page 2

	<u> </u>
Name of the organization	Employer identification number
ASCEND NONPROFIT SOLUTIONS	56-2215129

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

EXECUTIVE SESSION OF THE BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR WAS NOT PRESENT

FOR THE SESSION. FOLLOWING THE EXECUTIVE SESSION OF THE BOARD OF DIRECTORS MEETING,

THE BOARD PRESIDENT INFORMED THE EXECUTIVE DIRECTOR OF THE COMPENSATION DECISION.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

ASCEND MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

BAA Schedule O (Form 990) 2022

### **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASCEND NONPROFIT SOLUTIONS

Employer identification number 56-2215129

(a) Name, address, and EIN (if applicable) of disregarded enti	ity	<b>(b)</b> Primary ac	ctivity	Legal dom or foreigr	c) icile (state n country)	To	(d) otal income	End-c	(e) of-year assets	Dire	<b>(f)</b> ct contro entity	lling
(1) CFSC SHARED SERVICES LLC 601 E 5TH STREET CHARLOTTE, NC 28202 26-3701552 (2)		FINANCE HUMAN RES SHARED SE	OURCES	N	IC		0.		0.	NC	ASCENI ONPROF OLUTIC	'IT
(3)												
Part II Identification of Related Tax-Exempt Org	<b>janizati</b> nization	ons. Complete is during the ta	if the orgax year.	janization	answere	d "Yes	s" on Form 99	90, Par	t IV, line 34	, beca	use it	
(a) Name, address, and EIN of related organization	Prim	<b>(b)</b> ary activity	Legal dom or foreigr	c) icile (state i country)	(d) Exempt ( section	Code	(e) Public charity (if section 501	status (c)(3))	Direct contro entity	olling	Sec 512 controlled	
<u>(1)</u>											Yes	No
(2)												
(3)												
(4)												

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
ı artın	34, because it had one or more related organizations treated as a p	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
	-											
(2)												
	1											
	-											
<u>(3)</u>	-											
	-											
	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled	) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
	Ī								
	Ī								
(2)									
	Ī								
	Ī								
(3)									
	†								
	†								1
	1			I		1			

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a	Х
b	Gift, grant, or capital contribution to related organization(s)	1 b	X
c	Gift, grant, or capital contribution from related organization(s).	1 c	Х
c	Loans or loan guarantees to or for related organization(s).	1 d	Х
e	Loans or loan guarantees by related organization(s)	1 e	Х
f	Dividends from related organization(s)	1 f	Х
ç	g Sale of assets to related organization(s)	1 g	Х
ŀ	Purchase of assets from related organization(s)	1 h	Х
i	Exchange of assets with related organization(s)	1i	Х
	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х
•			
k	c Lease of facilities, equipment, or other assets from related organization(s)	1 k	Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11	X
	<b>n</b> Performance of services or membership or fundraising solicitations by related organization(s)	1 m	X
	1 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n	X
	Sharing of paid employees with related organization(s)	10	X
r	Reimbursement paid to related organization(s) for expenses	1 p	Х
	Reimbursement paid by related organization(s) for expenses	1 q	X
	1	. 4	71
r	Other transfer of cash or property to related organization(s).	1r	Х
	s Other transfer of cash or property from related organization(s)	1s	X
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		Λ
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			etermining
	type (a-s) a	mount ii	ivoived
1)			
2)			
3)			
4)			
5)			
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AΑ	TEEA5003L 07/21/22 Schedule <b>R</b>	(Form	990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all sec 501( organiz	partners tion	(f) Share of total income	(g) Share of end-of-year assets	l tior	h) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr	) ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	, ,	Yes	No	
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Schedule R (Form 990) 2022 ASCEND NONPROFIT SOLUTIONS

Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

2022	Federal Worksheets	Page 1
	ASCEND NONPROFIT SOLUTIONS	56-221512
Rental Income Worksheet Form 990		
Expenses	\$	158,607.
Total Expenses	\$	72,081. 72,081.
	Net Rental Income or Loss <u>\$</u>	86,526.
Form 990, Part III, Line 4e Program Services Totals		
	Program Services Total Form 990 Source	
Total Expenses Grants Revenue	4,939,794. 4,939,794. Part IX, Line 25, Col 110,000. 110,000. Part IX, Lines 1-3, Co 4,727,969. 4,744,769. Part VIII, Line 2, Co	ol. B
Form 990, Part IX, Line 11g Other Fees For Services		
	(A) (B) (C) Program Management Total Services & General	(D) Fund- raising
Other Professional Fees	Total \$ 258,804. \$ 211,704. \$ 4,458. \$ \$	42,642